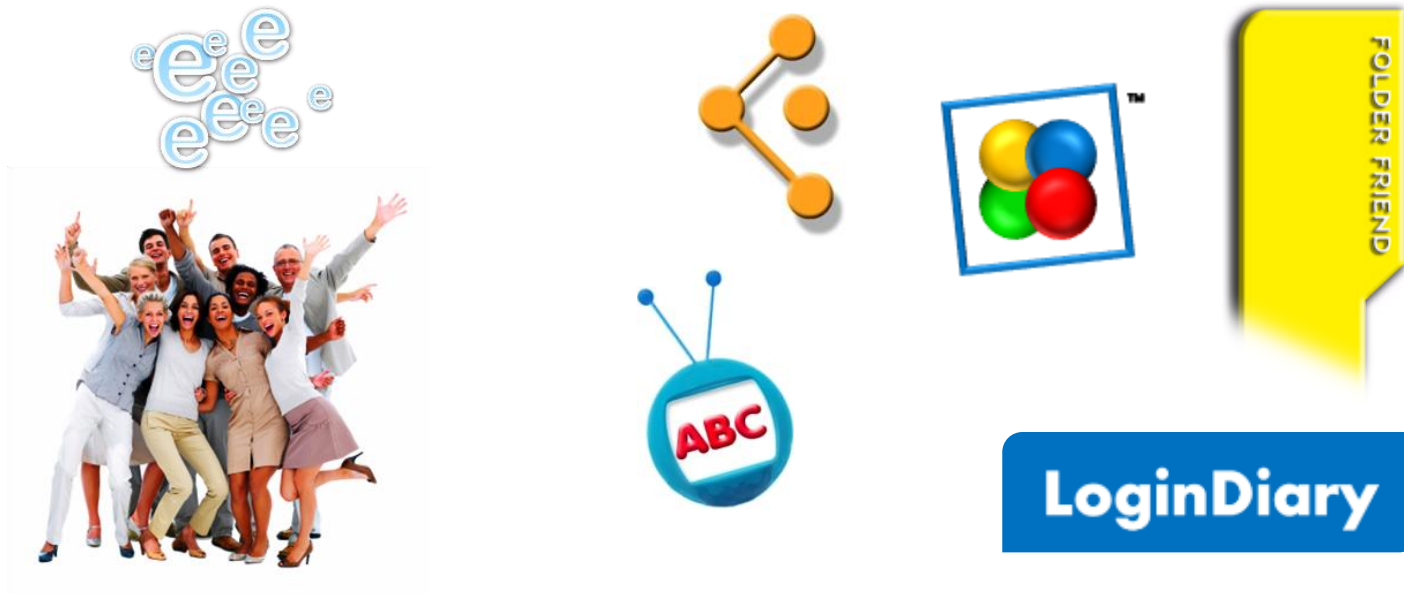


ectivo



Future Managers Program

As one of the fastest growing information development service systems our team is committed to the e-c-t-i-v-o* system in developing future Managers for our IT Brands that are FastSimpleSites, FastSiteGadgets, myLoginApplications and myABCSchool internationally.



*elevate – change – teamwork – innovate – value – open

Opportunities for our team our infinite...

ectivo

Program Structure

The ectivo Hosted Applications Group is committed to developing e-c-t-i-v-o people in the IT information service space to build World class Business Development Managers. With team members now being employed across the World we invite people to support our growth strategy.

Program Structure

Each team member selected for the Program will have a 2 Level process over a period of 6-8 weeks. At the end of each Level the candidate will go through a formal review to confidently move to each Level.

Level 1 (3 to 4 weeks)

The first stage is to have a confident knowledge and understanding of the entire Manager process. Taking on the roll of Assistant Manager.

Level 2 (3 to 4 weeks)

The second stage is to start building on the knowledge by having control of decisions and making end-to-end solutions.

Build Skills and Salary

We recognize the effort that you will put in each and everyday and reward your efforts by increasing your salary at the successful completion of every level.



Criteria



The program is offered 3 times a year in January, May and September.

To be able to apply to the Program you will be required to meet the following criteria:

- ✓ Write a letter of intent to the Future Manager Program Committee
- ✓ Successfully completed 2-6 months at ectivo
- ✓ Be performing well in your executive tasks
- ✓ Have a written letter of support from your Business Development Manager
- ✓ Have the commitment, drive and common passion to create a positive future.

The Selection Process

Shortlist

All applications are reviewed and discussed by the Program committee. At this point potential candidates will be shortlisted.

Call Centre Manager Meeting

If your application is shortlisted as potential for revision your call centre manager will conduct a personal one-on-one interview with you.

Manager and Company Owner Liaison

If your Manager feels that your candidacy is an opportunity of value, they will write a personal letter of Recommendation to the CEO.

CEO Meeting

The final meeting will be between the candidate and the CEO.

Application Process Notification

After these four levels of revision your candidacy into the Future Managers Program will be determined.

Log in Diary



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LoginDiary